

Operations Lead - PrimeJack Uganda

Job Title: PrimeJack Operations Lead, East Africa

Location: Jinja/Kampala, Uganda

Reporting to: Country Lead

Duration: one year consultancy contract

PrimeJack:

Do you have a passion for sustainability, health, and positively impacting our planet? If so, we invite you to enter the plant-based alternatives world and join our vibrant team!

Background:

PrimeJack is an impact driven company which creates sustainable, fair, equal and scalable value chains in Uganda for export to the European Market. The first value chain developed is from immature dehydrated jackfruit. The young jackfruit is sourced from smallholder farmers by Ugandan SME suppliers and processed in local processing hubs before exported to Europe. The exported product is sold to food companies who use it as an ingredient for meat substitutes and hybrid meat products.

Job summary:

The Operations lead is a pivotal role at PrimeJack, responsible for the development and implementation of food production and processing technologies. This position demands a candidate with more than 5 years of experience in a similar role, possessing a blend of technical expertise, leadership qualities, management and interpersonal skills. The role is key to ensuring that our products are produced efficiently, safely, and to the highest quality standards. Embodying PrimeJack's core values of **Bold, Trust, Agility, and Vulnerability**, the Operations Lead will be instrumental in driving R&D initiatives, operations solutions, quality control and productivity.

Responsibilities:

- Improve existing food production and processing methods, playing an active role in the innovation and R&D process.
- Scaling up of the current sourcing and production to continuously be ready for increased demand.
- Lead the development and implementation of new food products and processes, in collaboration with the NL team, with a strong emphasis on R&D.
- Actively troubleshoot and resolve technological issues in the factory, serving as a hands-on leader in determining and optimizing the right machinery and processes.
- Ensure adherence to food safety and European quality regulations.

- Work closely with and understand the dynamics of the processing hubs in both Uganda and Kenya, managing the balance of interests between the various companies.
- Lead and manage projects and teams effectively, demonstrating Leadership and Teamwork aligned with our core values.
- Overseeing and managing production budgets.
- Working closely with the PrimeJack value chain.

Key Competencies:

1. **Technical and Compliance Expertise in Food Operations:** Profound knowledge of food production processes and technologies, along with a strong understanding of food safety and quality standards of our clients.
2. **Innovation and Problem-Solving Skills:** Creativity and strong analytical skills to develop new food products and improve existing processes
3. **Strong Communication and Interpersonal Skills:** Effective collaboration with both the NL and processing hubs teams, promoting an environment of trust and open communication.
4. **Leadership and Teamwork:** Ability to lead projects and teams, balancing leadership and teamwork for project success, embodying the value of vulnerability in team interactions.
5. **Conflict Resolution and Negotiation Skills:** Navigating and effectively resolving conflicts, with an agile mindset, while maintaining cooperative interactions.

Qualifications:

- Degree in Food Engineering or related field
- Over 5 years of experience in food production or R&D
- Experience with food production equipment and technologies
- Demonstrated success in a similar role
- Willingness to travel to the processing hub in Kenya
- Excellent interpersonal skills
- Motivated, organised and flexible

Salary:

Based on experience

Start date:

April 2024

If you are interested in the role, please email your CV to info@fiberfoodsgroup.com